Safety Policy

Systematic Management of Safety is viewed as a core management function at Cochin International Airport Limited. We envisage implementation of an Integrated Safety Management System that meets the scope and nature of the overall aviation system and its associated sub-systems at Cochin International Airport.

We are committed to developing, implementing, maintaining, and constantly improving strategies and processes to ensure that the aviation activities aim at achieving the highest level of safety performance and meet and wherever possible exceed the national and international standards, while delivering our services.

Our commitment is to:

a. **Support** the management of safety through the provision of appropriate resources, and develop an organizational culture that fosters safe practices, encourages effective safety reporting and communication, and actively manages safety with the same attention to results, similar to other management systems of the organization;

b. **Enforce** the management of safety as a primary responsibility of all managers and employees;

c. **Define** and establish for all staff, managers and employees alike, their accountabilities and responsibilities for the delivery of the organization's safety performance and the performance of our safety management system;

d. **Establish** systems for reporting, collection, recording and analysis of safety occurrence data in an inclusive manner using manual and technology aided means;

e. **Establish** and manage hazard identification and risk management processes, including a hazard reporting system, in order to eliminate or mitigate the safety risks of the consequences of hazards resulting from our operations or activities; to a point which is as low as reasonably practicable;

f. **Manage** change, in relation to safety management and performance;

g. **Establish and implement** systems for Emergency preparedness so that we are capable of facing emergencies in a structured way with the relevant elements of Management systems of the organization along with appropriate internal and external stakeholders;

h. **Manage** non-compliance issues within the regulatory framework;

i. **Establish** effective and disciplined documentations and control;

j. **Ensure** that no action will be taken against any employee who discloses a safety concern through the hazard reporting system, unless such disclosure indicates, beyond any reasonable doubt, an illegal act, gross negligence, or a deliberate or willful disregard of regulations or procedures;

k. **Comply** with and, wherever possible, exceed, legislative and regulatory requirements and standards on safety;

l. **Ensure** that sufficient skilled and trained human resources are available to implement safety strategies and processes;

m. **Identify** competence requirements personnel, meet them in a timely manner and assess the training efficacy;

n. **Ensure** that all staff are provided with adequate and appropriate aviation safety information and training, are competent in safety matters, and are allocated only tasks commensurate with their skills and competence;

o. **Ensure** that the organization works co-operatively with users and stakeholders establishing appropriate platforms at regular intervals for discussion on matters pertaining to Safety management;

p. **Establish and implement** effective interface for the contracted work functions under Cochin International Airport Limited for safety management from the tendering stage and during the entire lifecycle of their association.

q. **Inculcate** a just safety culture amongst all stakeholders to maintain and enhance the safety standards as a team;

r. **Establish, measure and monitor** our safety performance against realistic safety performance indicators and safety performance targets;

s. **Continually improve** our safety performance through management processes that ensure that relevant and timely action is taken and is effective; and

t. **Ensure** externally supplied systems and services to support our operations are delivered, meeting our safety performance standards.

Manu G
Airport Director
Accountable Executive – Safety Management System
Cochin International Airport Ltd

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